

Minutes kept at the Extraordinary General Meeting of Hilbert Group AB (publ), reg. no. 559105-2948, held on Wednesday, November 12, 2025, in Stockholm.

1 OPENING OF THE MEETING

The meeting was opened by Ola Svanberg, on behalf of the board, who greeted the participants of the meeting.

2 ELECTION OF CHAIR OF THE MEETING

It was resolved to elect Ola Svanberg as chair of the meeting. It was noted that Ola Svanberg would also keep the minutes at the meeting.

The chair of the meeting concluded that the preliminary voting list as well as the other general meeting documents were presented at the meeting.

3 PREPARATION AND APPROVAL OF VOTING LIST

It was resolved to adopt the proposed voting list, Appendix 1, as the voting list for the meeting.

4 APPROVAL OF THE AGENDA

It was resolved to approve the proposed agenda which had been included in the notice of the meeting.

5 ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES

It was resolved to elect Leo Mileblad to approve the minutes.

6 DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED

It was noted that the notice to attend the meeting had been announced in the Swedish Official Gazette (Sw. *Post- och Inrikes Tidningar*) on October 14, 2025, and had been made available on the company's website on October 9, 2025, and that the issuance of the notice was announced in Svenska Dagbladet on October 14, 2025.

It was concluded that the meeting had been duly convened.

7 DETERMINATION OF THE NUMBER OF BOARD MEMBERS

It was resolved, in accordance with the proposal included in the notice, that the Board should consist of five Board members elected by the meeting, with no alternates, for the period until the end of the next Annual General Meeting.

8 DETERMINATION OF FEES TO THE BOARD

It was resolved, in accordance with the proposal included in the notice, that yearly fee to the chair of the Board for the period until the end of the next Annual General Meeting shall be SEK 120,000 and that the chair of the Board shall also be remunerated under ESOP 2025. It was further resolved that the remuneration of the other Board members shall remain unchanged with SEK 500,000 in total for the period until the end of the next Annual General Meeting.

9 ELECTION OF BOARD MEMBERS AND CHAIR OF THE BOARD

It was resolved, in accordance with the proposal in the notice, to re-elect the Board members Russell Thompson, Steen Jakobsen, David Butler and Niclas Sandström, and to new elect Jonathan Morris, as Board members for the period until the end of the next Annual General Meeting. It was noted that Erik Nerpin and Stuart Connolly resigned from their positions as Board members. It was further resolved, in accordance with the proposal in the notice, to new elect Jonathan Morris as chair of the Board.

10 RESOLUTION ON APPROVAL OF THE BOARD'S RESOLUTION ON A DIRECTED SHARE ISSUE

It was noted that documents under Chapter 13, Sections 6 – 7 of the Swedish Companies Act had been presented, together with the auditor's statements thereover.

It was resolved, in accordance with the Board's proposal, on approval of the Board's resolution on a directed issue of shares in accordance with Appendix 2.

It was noted that the resolution was made with the requisite majority, i.e. with the support of shareholders representing at least nine-tenths of both the votes cast and the shares represented at the general meeting.

11 RESOLUTION TO ISSUE WARRANTS AS CONSIDERATION FOR LOAN FACILITY

It was noted that documents under Chapter 14, Section 8 of the Swedish Companies Act had been presented, together with the auditor's statement thereover.

It was resolved, in accordance with the Board's proposal, on a directed issue of warrants in accordance with Appendix 3.

It was noted that the resolution was made with the requisite majority, i.e. with the support of shareholders representing at least nine-tenths of both the votes cast and the shares represented at the general meeting.

12 (A) – (D) RESOLUTION ON ESOP 2025

It was noted that documents under Chapter 14, Section 8 of the Swedish Companies Act had been presented, together with the auditor's statement thereover.

It was resolved, in accordance with the Board's proposal, on the implementation of ESOP 2025, issuance of warrants, transfer of warrants and authorization to enter into swap agreements, in accordance with Appendix 4.

It was noted that the resolutions were made jointly and with the requisite majority, i.e. with the support of shareholders representing at least nine-tenths of both the votes cast and the shares represented at the general meeting.

13 CLOSURE OF THE MEETING

The chair closed the meeting.

(Signature page follows)

By the minutes / Chair:

Ola Svanberg

Ola Svanberg

Approved:

Leo Mileblad

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